

<b>ASSIGNMENT IMPACT FORM©</b>		
<b>Section 1 - Cost</b>		<b>U\$</b>
<p>This section is intended to provide the sponsoring manager with an acknowledgement of all costs including potential severance that will be borne by his or her local cost centre if the assignment goes wrong</p>	<b>Total Comp</b>	
	<b>Allowances</b>	
	<b>Relocation</b>	
	<b>Severance</b>	
	<b>Total</b>	
<p><b>Section 2 - Candidate Potential/ Career Plan</b></p> <p>This section is intended to cause the organization to identify the competencies that will be developed as a result of the assignment that will equip the candidate for the next role either an international assignment or a more senior management role i.e. plan repatriation before the assignment begins</p> <p>Identify three potential positions that after completing the assignment the candidate will be better qualified to occupy</p>	<p>1. _____</p> <p>2. _____</p> <p>3. _____</p>	
<p><b>Section 3 - Assignment Objectives - list business goals expected related to an assignment e.g. find and train a local successor, transfer technology, embed home office culture</b></p> <p>1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____</p>		