

(This is not an approval document and is intended to focus the sponsoring managers attention on the broader implications of an expatriate assignment)

Assignment Impact Assessment To be Completed by Sponsoring Manager		
Section 1 – Cost Summarize all of costs including potential severance, that will be borne by the local cost center	Total Comp. Allowances Relocation Severance	U\$ _____ =====
Section 2 – Candidate Potential The key competencies that will be developed during the assignment How will this assignment benefit the candidate for future international assignments or more senior management roles at HQ	1. _____ 2. _____ 3. _____	
Section 3 - Career Plan Identify three potential positions that after completing the assignment the candidate will be better qualified to occupy	1. _____ 2. _____ 3. _____	
Section 4 – Assignment Objectives List the business goals of the assignment 1 _____ 2 _____ 3 _____ 4 _____ 5 _____ 6 _____		
Section 5 – Risks Indicate potential risks of failure associates with the assignment and potential actions to mitigate		